



Working with us at
Imperial Health Charity



Information pack
for applicants



**Imperial
Health
Charity**

HELPING
OUR HOSPITALS
DO MORE

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Imperial Health Charity is a registered charity, no. 1166084

About us



We support the five hospitals of Imperial College Healthcare NHS Trust: Charing Cross, Hammersmith, Queen Charlotte's & Chelsea, St Mary's and the Western Eye.

Imperial Health Charity helps our hospitals do more through grants, arts, volunteering and fundraising. We fund major redevelopments, research and medical equipment at five London hospitals as well as helping patients and their families at times of extreme financial difficulty.

Supporting the arts in healthcare, we manage an Arts Council accredited hospital art collection and run an arts engagement programme for patients and NHS staff. We also manage volunteering across all five hospitals, adding value to the work of staff and helping to improve the hospital experience for patients. Fundraising through major appeals and community events enables us to continue our essential work.

How we work

The charity is governed by a Board of Trustees, chaired by Dr Andreas Raffel, and led by a Chief Executive, Ian Lush OBE. Our central office is in Paddington, with satellite offices at the Trust's three main sites. We are managed through six departments: grants, arts, volunteering, fundraising, communications and finance.

Safeguarding

We are committed to the safeguarding and protection of children and adults at risk in our work. We will do everything possible to ensure only those who are suitable to work with these vulnerable groups are recruited to work for us. All posts are subject to a range of vetting checks, including a criminal records disclosure.

Our hospitals



Supporting the Trust, we help our hospitals do more through grants, arts, volunteering and fundraising.

Imperial College Healthcare NHS Trust provides acute and specialist healthcare for around 1.5 million people every year. Formed in 2007, it is one of the largest NHS trusts in the country, with over 14,000 staff.

Its five hospitals are Charing Cross, Hammersmith, Queen Charlotte's & Chelsea, St Mary's and the Western Eye.

The Trust's hospitals have a long track record in research and education, influencing clinical practice nationally and worldwide.

The Trust also has a growing number of community services and provides private healthcare in dedicated facilities on all of its sites.

As a key partner in our local health system, the Trust drives healthcare innovation, delivering outstanding care, education and research with local, national and worldwide impact. Its promise is better health, for life.

At the peak of the Covid-19 pandemic, Imperial College Healthcare was among the busiest NHS trusts in England, treating thousands of patients affected by the virus.

Benefits



We value our staff and offer a range of exciting benefits in return for their hard work and dedication. Here's a summary of the benefits we currently offer our staff.

- **Holiday entitlement.** 25 days per year plus bank holidays (increasing by one day a year up to a maximum of 33 days), plus an extra day's holiday to be taken one week either side of your birthday.
- **Maternity, paternity and adoption leave.** Above the statutory minimum requirement.
- **Sick leave and compassionate leave.** Above the statutory minimum requirement.
- **Sabbatical requests and volunteering leave.** Sabbatical request available after five years' service and additional opportunities to take volunteering leave.
- **Healthcare support.** Support towards healthcare costs, including eye tests and dental, and support with mental health through counselling; additional access to gym discounts.
- **Season ticket loan.** An interest-free loan to cover the cost of a season ticket to and from your place of work (available after successful completion of four weeks employment).
- **Life assurance.** Death in service payment up to three times your annual salary.
- **Pension.** We pay employer's contributions of 10 per cent of your annual salary to the charity's workplace pensions, provided by Aviva.
- **Staff Arts Club.** Free entry to London galleries and discounts to music, cinema and theatre events.
- **High street discounts.** Access to a range of high street and online discounts through the purchase of the Blue Light Card.
- **Annual training allowance.** We value the professional development of our staff and allocate an annual £1,000 individual training allowance.

How to apply



Visit our website to find out more about our current job opportunities.

To apply, please follow the instructions included in the job pack provided for your chosen role. You can find the job packs for all our current job opportunities on our website at:

imperialcharity.org.uk/join-the-team

We want to make our application process accessible for all candidates. If you have any specific accessibility requirements, please let us know and we will be happy to provide additional support. You can email info@imperialcharity.org.uk or call 020 3857 9840.

Please note:

All job offers with Imperial Health Charity are subject to satisfactory pre-employment checks and references.

Please ensure that one of the referees you provide is your most recent employer. Professional contact details should be provided for referees where possible (i.e. company/org emails and or HR departments).

Imperial Health Charity reserves the right to close job adverts early if sufficient applications are received prior to the advertised closing date.

